



# AFT Pennsylvania

*A Union of Professionals*

**Stand Up • Speak Up • Sign Up**

# CSPE

Committee to Support Public Education

## **DOS & DON'TS OF CSPE SOLICITATION**

### DO

- DO ask your dues-paying members and retired members to contribute.
- DO tell members that contributing is voluntary.
- DO ask members to fill out AFTPA's online form.
- DO suggest a contribution amount AND notify the member of the option to determine their level of contribution.
- DO email the link to the online form to dues-paying members.
- DO send solicitations to and from non-work email addresses.
- DO use a personal device, such as a laptop or iPad, to contribute.

### DON'T

- DON'T solicit agency-fee payers, family members or other non-union members to contribute.
- DON'T coerce a member to contribute.
- DON'T fill-in the online form for someone else.
- DON'T require a fixed amount for contributions.
- DON'T email the link to the online form to non-dues paying members.
- DON'T send solicitations to or from employer-provided work email addresses.
- DON'T use any device or network owned or operated by your employer to contribute.

## **Discuss**

- Issues not parties – Most members can agree on issues, such as Vouchers, Tenure, Budget Cuts, and Evaluations.
- The purpose of CSPE – Non-partisan. To support State and Local candidates who support us. This fund does not support candidates for federal office.
- CSPE Contributions are not tax deductible.

## **Avoid**

- Non-Education or Non-Labor Issues - Avoid divisive topics and socially sensitive issues.
- Party Affiliation - Discussing political parties can cause conflict.